



## **BC Management, Inc's 8th Annual Emergency Management Compensation & Program Study**

BC Management is pleased to announce our **8<sup>th</sup> Annual Compensation and Program Benchmarking Study**. This is the **leading global survey** for the **emergency professions**. We recognize that there are several surveys offered in the emergency professions. To ensure you are taking the correct survey, please look for our globe logo with the BC Management name on the survey.

<http://www.keysurvey.com/survey/233170/18e6/>

This is your exclusive invitation to join *thousands* of emergency professionals around the globe who complete this survey annually. Once completed, you will receive a **complimentary** copy of the completed study and be entered into a raffle drawing for the following prizes:

### **Raffle Prizes**

- Amazon Gift Certificates valued at \$200 (2 raffle prizes)
- Customized Compensation Benchmarking Reports (3 raffle prizes valued at \$800/ report). Each report will assess average compensation based on geography, job title, years of experience, certification, degree and much more.
- Customized Program Management Benchmarking Reports (5 raffle prizes valued at \$2,500 - \$15,000/ per report (based on customization)). Each report will assess your program's maturity as compared to your competitors based on your program's current status, program budget, number of dedicated personnel, reporting structure within the organization and much more.

\*Note – Your complete survey response must be submitted by **March 15, 2009** to be entered into our raffle drawing. **Contact information** at the end of the survey will be **required** for entry into our raffle drawing.

### **Survey Tips**

- This is an extensive survey with advanced logic and branching. For this reason the survey does progress slowly. Please allow 30 to 45 minutes to complete.
- **If you leave the survey for any reason, the cookies on your computer will remember you and take you back to where you exited the survey.**
- Survey accommodates a **limited number** of respondents at one time. Please visit the survey at a later time if you are unable to log on. Participation is encouraged by **March 15, 2009**.
- Survey is available in English, French, Spanish (compensation portion only), Chinese, and Japanese.

### **Survey Facts**

- **Is the survey confidential?** Your contact information is not required as a survey participant. Any information disclosed in this survey will NOT be shared outside of BC Management, Inc.
- **When will results/reports be available?** Results for this study will be available late March - May 2009.

Your patience and effort to respond is greatly appreciated. The data collected from these reports have been instrumental in assisting in compensation reviews as well as elevating emergency management programs. Please visit our website for previous benchmarking reports at <http://www.bcmanagement.com>.

Thank you in advance for completing BC Management's 8<sup>th</sup> Annual Emergency Management Study!

Please contact for further information:

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