



Superintendent Bill Neadles (7276)

Toronto Police Service
Emergency Management and Public Order
330 Progress Avenue
416-808-4914
bill.neadles@torontopolice.on.ca
[@TPSbneadles](https://twitter.com/TPSbneadles)

Superintendent "Bill" Neadles is a well-known and respected emergency management professional with over 40 years of experience in public safety, security and emergency management. He began his career with the Toronto Police Service in 1976. During his tenure with the service he moved through various ranks to his current role as Superintendent of the Emergency Management & Public Order Unit. His role as Unit Commander includes oversight of the service's emergency management, critical infrastructure, search management, and special events planning. He leads the Toronto Police Mounted Unit and a number of specialized teams including the Chemical, Biological, Radiological, Nuclear, Explosive (CBRNE), Explosives Disposal Unit (EDU), Public Order Unit (POU) and Heavy Urban Search and Rescue Team (HUSAR).

His knowledge, experience and leadership skills have defined him as one of Canada's leading experts in emergency management being demonstrated through the planning, training, exercises and numerous operational responses as Incident Commander over the span of his career, most notably the 2008 Sunrise Propane Explosion, 2009 Tamil demonstrations, 2012 Elliot Lake Mall Collapse, the 2013 Ice Storm and Floods. He also commanded as Operations Chief for both the 2010 G8/G20 Summit and the Toronto 2015 Pan Am/Para Pan Am Games.

He has worked on a variety of projects including the design and construction of the Toronto Police Major Incident Command Centre, the development Incident Commander Program and the Emergency Action Planning for special events, and the Service's threat and risk assessment process.

As a founding member of the provincial Incident Management System (IMS) Steering Committee, Bill is a strong advocate for the use of Incident Management System. He successfully led the implementation of IMS in one of the country's largest Police forces. He is seen as a leader in the field currently working to align municipal, provincial and federal programs.

Bill represents the Toronto Police Service on numerous municipal, provincial and federal committees, is the co-chair of the Toronto Emergency Management Symposium and the project sponsor for the Toronto Association of Police and Private Security (TAPPS) program. Bill is a Certified Emergency Manager (CEM) through the International Association of Emergency Managers.