

Readiness for CEM[®] Self-Assessment

Do you have experience as a manager of comprehensive emergency management? <i>Comprehensive Emergency Management includes mitigation, preparedness, response, AND recovery.</i>	If you answered YES, the following assessment is designed for you to determine your readiness to apply for the Certified Emergency Manager (CEM[®]) certification.		
Elements of Comprehensive Emergency Management	Rating of my personal competence* (see the definition of competence below before continuing)	Number of years in management of this element (multiply the rating in the second column by the number of years)	Assessment
Sample rating			
Mitigation	2	+ 2	= 4
Mitigation consists of those activities designed to prevent or reduce losses from disaster. It is usually considered the initial phase of emergency management, although it may be a component of other phases.			
Preparedness is focused on the development of plans and capabilities for effective disaster response.			
Response is the immediate reaction to a disaster. It may occur as the disaster is anticipated, as well as soon after it begins			
Recovery consists of those activities that continue beyond the emergency period to restore critical community functions and manage reconstruction			
Comprehensive – emergency managers consider and take into account all hazards, all phases, all stakeholders and all impacts relevant to disasters.			
Progressive – emergency managers			

3 = Competent, 2 = Working toward competence, 1 = Have not started working toward achieving competence

*Competence is defined as demonstrated capacity to apply knowledge, skills, and abilities in more than one typical work environments, with desired measurable impact

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anticipate future disasters and take preventive and preparatory measures to build disaster-resistant and disaster-resilient communities			
Risk-driven – emergency managers use sound risk management principles (hazard identification, risk analysis, and impact analysis) in assigning priorities and resources			
Integrated – emergency managers ensure unity of effort among all levels of government and all elements of a community			
Collaborative – emergency managers create and sustain broad and sincere relationships among individuals and organizations to encourage trust, advocate a team atmosphere, build consensus, and facilitate communication.			
Coordinated – emergency managers synchronize the activities of all relevant stakeholders to achieve a common purpose.			
Flexible – emergency managers use creative and innovative approaches in solving disaster challenges.			
Professional – emergency managers value a science and knowledge-based approach based on education, training, experience, ethical practice, public stewardship and continuous improvement.			
Assessment Total			
Your assessment should be a minimum of 26 points for you to apply for CEM[®]			

*Candidates not meeting the suggested 26 point minimum for the CEM[®] should consider the **Associate Emergency Manager (AEM)** designation. Obtaining an AEM may be a stepping stone while working towards the CEM[®] requirements. More information about the AEM can be found in the CEM[®]/AEM brochure.*

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