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IAEM Awards Judging Panel
International Association of Emergency Management
201 Park Washington Court
Falls Church, Virginia 22046-4527

Re: IAEM Career Excellence Award Nomination for Mr. Albert H. Fluman

Dear IAEM,

I have worked with Mr. Fluman in the Integrated Emergency Management Course (IEMC) since 1988. He started as an exercise controller writing the exercise scenarios. He was so detailed in his community vulnerability analysis that it became known as the "Fluman Factor" when the scenario event actually occurred a year later in that community.

Mr. Fluman has continued his work with the IEMC group and he has had a major impact in thousands of communities across this country. He is a true professional and brings both the experience and knowledge that he is able to integrate into a learning environment unlike anyone else I have ever known. He is truly remarkable at what he does for us.

Thank you for your continued professionalism as an organization and for providing avenues for continued recognition for our profession.

Donald McLellan

Dr. Donald McLellan, CEM
IAEM #6031