



IAEM

**International
Association of
Emergency Managers**

ANNUAL REPORT
2002-03

Benefits of IAEM Membership

OVERVIEW

IAEM is an international organization dedicated to promoting the goals of saving lives and protecting property during emergencies and disasters. IAEM represents emergency management professionals from local government, the military, private industry, state and federal governments, volunteer organizations, and others interested in emergency management. The Association seeks to:

- advance the use of comprehensive emergency management as the best means to prepare for, respond to, recover from, and mitigate against disasters;
- strengthen inter-governmental, public-private sector, and multi-disciplinary partnerships;
- educate practitioners, policy-makers, and the public;
- provide forums for the exchange of information; and
- uphold professional standards among emergency managers.

As a member of the leading professional organization for emergency managers, you can depend on IAEM to deliver:

- **Access** to the largest network of **top emergency management** experts who can offer solutions, guidance and assistance.
- The opportunity to advance your career with IAEM's "**Professional Opportunities**" (www.iaem.com/bulletin_board service). Hiring managers consider it the primary advertising tool for recruiting new employees.
- The **latest information** on disaster issues, industry innovations and resources through a **monthly newsletter** (www.iaem.com/iaem_bulletin), **periodic emails** and **faxes** that will help you do your job.
- **A unified voice** at the **federal, state and local** levels to educate decision-makers about the **impact of policies and legislation** on emergency management services.
- **Discussion groups** and a wealth of other professional tools on www.iaem.com, **the portal to the world of emergency management**.
- The only internationally recognized certification for emergency managers, the **Certified Emergency Manager®** (www.iaem.com/certification) and Associate Emergency Manager programs, which can enhance your career and your salary.
- A chance to receive **scholarship funds** (www.iaem.com/scholarship_program) for students enrolled in emergency management courses of study.
- **IAEM member discounts** extended by various partner organizations and other emergency management products/service providers.

A Year Of Change

By J.R. Thomas, CEM, 2002-03 IAEM President

When I took office in Columbus last year, little did I know what was in store. I knew there would be traveling and a great deal of communications with headquarters and various members of the association. I knew and explained to all of you what the goals for this year would be. But, as emergency managers, we understand that our plans are often sidetracked by real world events. The new Department of Homeland Security posed some major challenges like, how it was going to be established, meeting the new players, and assuring at least the current local funding levels.

Internationally, we have been working to establish various contacts and partnerships to position the association to begin the expansion. The first of these was evident at the 51st annual conference.

Below are some of the highlights for the 2002-2003 year.

■ **INTERNATIONALIZATION**—The International Committee has laid the groundwork to establish national chapters throughout the world. Work remains to be accomplished but it is inevitable that this process will take place. The ultimate goal is a common terminology, policies, and interoperability throughout the world.

While the association is looking to expand beyond the 50 United States we need to be sure that no one is left out. The association has worked with the tribal councils to advocate their need for congressional support.

■ **UNITED STATES LEGISLATION**—The most important piece of legislation for the county and the emergency management fields in several years was the establishment of the Department of Homeland Security. Several organizations that share very little in common were brought together in order to more effectively identify, prevent respond to and recover from a terrorist incident. You, as members of the emergency management profession, have had a great impact by forcing the all-hazards approach and keeping the status quo on the Federal Emergency Management Agency name and the approaches to emergency management.

■ **STUDENTS AND HIGHER EDUCATION**—The past year has seen an increase in the involvement of students and the higher education through and with the International Association of Emergency Managers. The International Emergency Management Student Association became a region and has taken part in board calls, the mid-year and other administrative duties. There is work to involve them more by providing web pages, and intern and job opportunities.



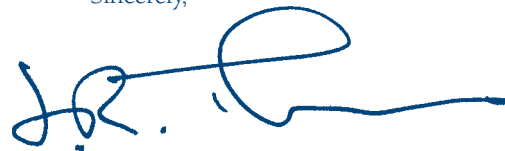
J.R. Thomas, CEM
2002-03 IAEM President

While the International Association of Emergency Managers is not directly involved with the Federal Emergency Management Agency's Higher Education Program, the association needs to recognize the students upon graduation and help grow the IAEMSA that will provide information through The Bulletin and give them a chance to learn from those us with experience.

- **INCREASED RECOGNITION**—The association has taken on a higher profile post-September 11, 2001. Association members are being asked to participate in projects for which we would never have been considered or have presented to groups interested to hear how emergency management fits into Homeland Security.
- **PARTNER SUPPORT**—Former President Bob Andrews' mantra during his term was partnership. All his efforts paid off as shown by the support the Big Seven organizations have extended especially during the establishment of the Department of Homeland Security and the Emergency Management Performance Grant discussions.
- **ALL HAZARDS**—A major point over the last year has been to educate elected officials that there will still be floods, tornados, earthquakes and hurricanes. Anti-terrorism planning and preparedness are certainly important but it is only one more hazard that must be planned for. The credit for this message should go to you, the members, for your efforts to educate you local, state and federal officials.

Lastly, my thanks to all of you for electing me to be your President during this remarkable year.

Sincerely,

A handwritten signature in blue ink, appearing to read 'J.R. Thomas', with a large, stylized flourish extending to the right.

J.R. Thomas, CEM
IAEM 2002-03 President

Committee Accomplishments

Communications Committee

The Communications Committee meets to assist Editor Karen Thompson in identifying Bulletin articles and focus for special issues. Members recruit subject matter experts to author articles and function as the liaison to the Board of Directors on communications issues. During this year, the committee produced twelve issues of the IAEM Bulletin including the following special focus issues:

- Resources for Emergency Managers (July 2002, Vol. 19, No. 7)
- IAEM's 50th Anniversary: Celebrating 50 Years of Change (October 2002, Vol. 19, No. 10)
- All-Hazard Warnings (February and March 2003, Vol. 20, No. 2 & 3)
- Mutual Aid Communications (May 2003, Vol. 20, No. 5)

The Committee plans the following future special focus issues:

- Chemical Terrorism/Accidents (July 2003)
- Connecting Communities (October 2003)
- Emergency Management and the Internet (February 2004)
- Emergency Management and the Media (May 2004)

In addition the committee updated the Advertising Policy for the IAEM Bulletin that includes the addition of classified ads and information on the cost of insertions. The committee developed a Readership Survey for the IAEM Bulletin and the IAEM Web site, and is evaluating the feedback obtained from the survey to allow for improvements in the new fiscal year.

Conference Committee

The Conference Committee selected the theme, "Connecting Communities... Comprehensive Emergency Management," for IAEM's 51st Annual Conference, to be held November 15-19, 2003 in Orlando, Florida. The event is co-sponsored this year by the National Association of Manufacturers to stress the importance of private sector and public sector disaster preparedness and homeland security collaboration. The annual exhibit has been expanded and branded as EMEX 2003: Emergency Management & Homeland Security Expo.

Government Affairs Committee

The association adopted and promoted the following positions in 2002-03.

■ Emergency Management Performance Grant (EMPG) Funding.

Called the "backbone of the nation's emergency management system" in the Conference Report on H.J.Res 2, the Omnibus appropriations bill for 2003, EMPG constitutes the only source of direct federal funding for

OUR VISION

IAEM shall be known as the premier international organization for excellence in emergency management.

The Association brings together emergency managers and disaster response professionals from all levels of government, as well as the military, the private sector and volunteer organizations in the U.S. and around the world.

The purpose of IAEM is to serve the emergency manager by:

- Encouraging the development of disaster resistant communities to reduce the effect of disasters on life and property.
- Acting as a clearing house for information on comprehensive management issues.
- Providing a forum for creative and innovative problem-solving on emergency management issues.
- Maintaining and expanding standards for emergency management programs and professionals.
- Fostering informed decision-making on public policy in the emergency management arena.

2002-2003 OFFICERS

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J.R. Thomas, CEM
Franklin Co. Emergency Management
Agency
Columbus, OH

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North Aurora Emergency Management
Agency, North Aurora, IL

EXECUTIVE DIRECTOR

Elizabeth B. Armstrong, MAM, CAE
International Association of Emergency
Managers (IAEM)
Falls Church, VA

state and local governments to provide basic emergency coordination and planning capabilities. Just as FEMA is the key to integrating emergency coordination efforts for the federal government, the recipients of EMPG provide the same essential capabilities at the state and local level.

Historically, funding for EMPG has been inadequate. While the 5.5% increase for homeland security discretionary spending in the proposed 2004 budget suggests that homeland security is indeed a top priority, no funds have been specifically earmarked to support the emergency planning and coordination functions currently provided by EMPG.

IAEM believes that state and local emergency management programs are in desperate need of financial support if they are to effectively implement the President's homeland security strategy in states, counties, cities and neighborhoods across America. It is imperative that adequate funding be allocated to EMPG so that emergency managers can continue to serve on the front lines as an integrating force in the effort to preserve public safety and maintain homeland security.

- **Flood Map Modernization.** IAEM believes that Congress should support funding for modernization of flood plain mapping, since many of the flood plain maps are 15 to 30 years old and considered out-of-date. Any updates should be made with the coordination of state and local governments. Flood maps play a key role in disaster reduction, mitigation, and community planning and development activities. Many of the flood maps in place do not reflect recent development, and may contain inaccurate information about the flood plain as a result. FEMA has estimated the cost of a multi-year map modernization plan at \$750 million over a seven-year period. Congress has recognized the need to update the flood plain maps in the budgets for fiscal year 2004 and beyond to ensure currency in our mapping. IAEM urges increased funding for flood map modernization in the DHS Emergency Preparedness and Response Directorate's budget for fiscal year 2004 to ensure the update of flood plain maps.
- **Hazard Mitigation Funding.** The 2004 Administration's budget proposal includes a request to create a competitive pre-disaster mitigation program that will eliminate the post-disaster Hazard Mitigation Grant Program (HMGP). While federal costs toward disasters remain a concern, significant commitments must be made towards both pre-disaster and post-disaster mitigation in order to lower overall federal costs. Replacing the HMGP program, which may provide up to 20 percent of total disaster costs toward post-disaster mitigation grants, would prevent the lessons learned from disasters from being immediately incorporated into mitigation projects to prevent losses of live and destruction of property. Further, the fiscal year 2003 appropriations omnibus package included language to change the formula for HMGP from 15 percent of disaster costs to 7.5 percent, thus further degrading the post-disaster mitigation opportunities. There are not enough mitigation dollars available to address all of the vulnerabilities that exist

in this country. Making mitigation funds available only in pre-disaster competitive environment will set this country's mitigation efforts back by removing the prime motivation factor, the disaster itself.

IAEM believes that there should be a maximization of benefits of both HMPG and pre-disaster mitigation, including provisions for increased accountability. In addition there should be increased funding for pre-disaster mitigation, in addition to the maintenance of HMPG as a separate program. Further there should be a restoration of the post-disaster mitigation program at the 15 to 20 percent level of disaster costs.

- **National Hurricane Program.** At the Annual Conference the IAEM Government Affairs Committee authored a resolution that was passed. The Resolution supports a FEMA initiative to modernize the National Hurricane Program by increasing funding for new programs that will enhance development of technology and management tools for use by FEMA, hurricane risk states and territories.

IAEM provided comments, testimony, and letters (including coalition letters) to Congress and the Administration on the following issues:

- Emergency Management Performance Grant Program Funding
- H.R. 505, Section 402 that splits FEMA by moving its Office of National Preparedness into the Department of Homeland Security
- Formation of the Department of Homeland Security
- Appropriations for the Department of Homeland Security for 2004
- Terrorism and Weapons of Mass Destruction
- National Preparedness Week
- Additional Funding for First Responders
- Hazard Mitigation Grant Program Funding
- Future of the federal/state/local emergency management network
- Pre-Disaster Mitigation Grant Program

International Development Committee

The International Development Committee developed detailed goals and objectives and established a long-term plan to:

- Increase international representation in IAEM.
- Enhance value of IAEM membership to all members.
- Broaden existing membership's exposure to emergency management systems and problems in other countries and around the world.

Task teams have been established to review the IAEM Bylaws and Web site. Another task team is coordinating with the Annual Conference Committee to broaden international participation in the conference in 2003 and forward.

2002-2003 DIRECTORS

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Pamela L'Heureux
Waterboro Office of Emergency Management, E. Waterboro, ME

REGION 2 PRESIDENT

John Farrell, Jr.
The Port Authority of NY & NJ
Flushing, NY

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Specialized Disaster Services
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Spartanburg County Emergency Preparedness
Spartanburg, SC

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North Aurora, IL

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Kitsap Co. Department of Emergency Management
Bremerton, WA

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STUDENT REGION PRESIDENT:

Ethan Beckcom
Arkansas Tech University
Russellville, AR

Strategic Planning Committee

On July 10, 2002, the IAEM Board of Directors unanimously adopted an IAEM Strategic Plan. Since that time, the Strategic Planning Committee has been working with the Board, staff, and Committee Chairs to develop objectives in support of the Key Results Areas and Goals that were adopted for the strategic plan in 2002. Under the committee's guidance, each IAEM committee is formulating specific objectives with tangible outcomes that include timeframes for completion.

Tribal Affairs Committee

In May 2003, the Tribal Affairs Committee released its "Tribal Governments in the United States" reference guide for IAEM members. The guide includes an explanation of the constitutional basis for federal recognition of tribal governments, tribal emergency management and homeland security, Executive Order 13175, and more. The six-page guide was made available on the Members-only section of the IAEM Web site.

IAEM STRATEGIC PLAN KEY RESULTS AREAS

■ Information and Networking

- Improve and enhance the information distribution and sharing, and networking capabilities of the Association to include the conferences, web site, and the Bulletin.

IAEM provides an important service to its members with access to emergency management related information and the ability to network with their peers. Information and networking for the Association includes the Association's newsletter, web site, and email discussion list; legislative and regulatory dialogue; national and regional

conferences, meetings, and workshops; and serves as an information clearing house.

■ Professional Development -

Support and facilitate the professional development of individuals and programs.

The growth and evolution of emergency management as a profession is dependent on the professional development of emergency managers and emergency management programs. Professional development is facilitated through professional training and education programs, grant and scholarship opportunities, and

professional standards for individuals and programs. Professional development opportunities provided by IAEM include training opportunities offered in conjunction with the Association's annual conferences and mid-year workshops; an international exchange program; and participation on the Association's Committees or Regional Boards.

■ Representation of the Profession -

Advocate emergency management as a profession at all levels.

To be an effective advocate of the emergency management

Activities with Allied Organizations and Partnerships

Members are doing an outstanding job carrying the IAEM banner and representing our constituents at professional events and allied organization activities.

- **U.S. Citizen Corps Advisory Council.** In November 2002, IAEM became a charter member of the U.S. Citizen Corps Advisory Council.
- **Home Safety Council.** Kathleen Henning, CEM is the IAEM liaison to the Home Safety Council and attended several meetings during the past year. She actively participated in drafting the Home Safety Council strategy plan and vision statement. Additionally, she attended the annual Fire and EMS Awards in D.C. for the announcement of the first Salute to Home Safety Award.

IAEM's partnership with the Home Safety Council has benefited through the following activities, including "The Great Safety Adventure®," "Lowe's Heroes," creation of a number of corporate safety initiatives, CodeRedRover.org, "Salute to Home Safety Award," "Home Safety for Seniors™," "Risk Watch®," Home Safety Week, and "Safe Home Online."

profession IAEM must be the recognized representative association for the profession at all levels of government and the private sector, both nationally and internationally. To achieve this recognition the Association needs to increase its visibility and credibility through additional outreach efforts and partnerships, particularly with the private sector and international emergency managers.

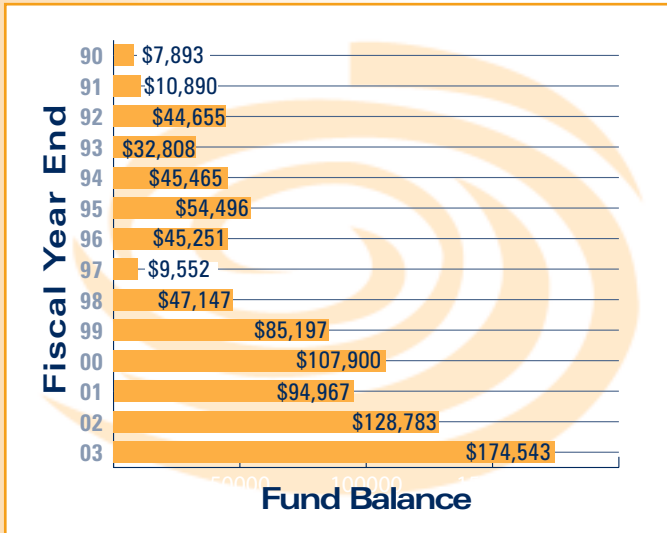
- **Organizational Development**
- Foster the continued growth and evolution of the association to truly represent the diverse global emergency management

community and become the recognized representative association for the emergency management profession.

IAEM must continue to grow and evolve as the representative association of the emergency management profession for the public as well as the private sectors. Increasing membership, along with developing and utilizing the membership's potential, is critical to our organizational development. The Association will seek to expand its membership base worldwide and actively recruit members to serve in various organizational

capacities. In conjunction with increasing its membership base IAEM will establish partnerships with related organizations that support similar goals and objectives.

Activities with Allied Organizations and Partnerships Continued



FINANCIAL REPORT

The May 31, 2003 fund balance consists of:

- \$128,658 operating reserve
- \$44,682 scholarship fund
- \$1,203 CEM program

being formed by the Institute for Business & Home Safety, in partnership with the Tampa Museum of Science and Industry. MOSI and IBHS will operate a natural hazards exhibits/training center that will depict the devastation of natural hazard events and provide information on the protection of homes and businesses. IAEM supported the center's request for funding from the National Science Foundation.

- **Points of Light Foundation for National Volunteers Organized Against Disasters.** Kathleen Henning, CEM, and Sheena Vivian represented IAEM and attended several meetings to develop national strategy on managing unaffiliated volunteers.
- **Advisory Board to the Canadian Center for Emergency Preparedness.** In September 2002, IAEM was invited to be a member of the Advisory Board to the CCEP. The invitation was accepted and the IAEM Board of Directors appointed J.R. Thomas as IAEM's representative.

■ **National Center for Disaster Safety.** In May 2002, IAEM announced its support for the creation of the new National Center for Disaster Safety, which is

■ **DisasterHelp.gov.** The Disaster Management e-Government Initiative is one of the top four of the 24 initiatives established by the President's Management Council. The Office of Management and Budget is sponsoring the initiative. IAEM is a member of the integrated team of partner agencies and organizations that perform disaster management activities to accomplish program delivery. IAEM staff and members have been participating in meetings to provide input on how DisasterHelp.gov can be of optimal use to emergency managers. IAEM has a special section and special access to the developing service.

■ **Representation and Appearances.**

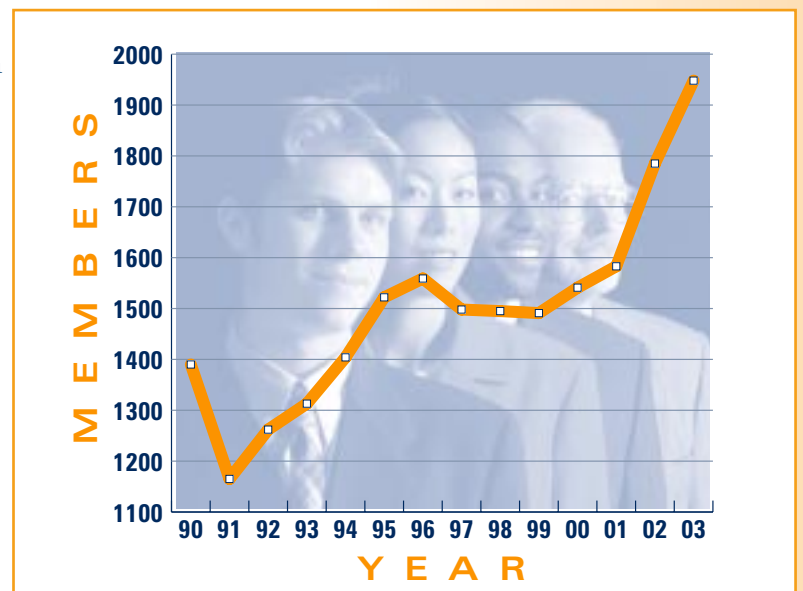
- IAEM member Mike Fagel, CEM, represented IAEM at the 9th Annual Long Island, New York City Emergency Management Conference, held May 20-23, 2002.
- On June 13, 2002, IAEM Executive Director Elizabeth Armstrong, CAE, met with Sufi Pore, senior research officer for the Regional Center for Urban and Environmental Studies. His organization is part of the All India Institute of Local Self Government.
- In June 2002, IAEM staff met with retired Naval Commander Peter Hull, founding director of "When Seconds Count," an effort to provide American with knowledge and skills training useful in crises.
- IAEM representatives participated in a Homeland Security Workshop for the health and human services, emergency response and law enforcement sectors. The workshop was part of a series of initiatives by the Defense Threat Reduction Agency to define requirements for the

Activities with Allied Organizations and Partnerships Continued

- National Simulation and Analysis Center.
- Vince Parisi represented IAEM at the Second Disaster Managers Conference in Viterbo, Italy, on October 25, 2002.
- In November 2002 and June 2003, J.R. Thomas, Daryl Spiewak, Mike Selves, and Elizabeth Armstrong met with first responder partners for a “National Emergency Preparedness and Response Partnership Summit” coordinated by NEMA. Issues included interoperability, homeland security, funding, spectrum allocation, National Guard support during disasters, training, and more.
- Elizabeth Armstrong and Kathleen Henning, CEM, attended the National Citizen Corps Council kickoff meeting on December 4, 2002 at the White House.
- Staff represented IAEM at the National Weather Service partnership meeting on November 5, 2002.
- Bill Lent, CEM, delivered a presentation on interoperability and software, along with the new sensor technology and modeling improvements at a meeting of Object Management Group officials, November 22, 2002, in Arlington, Virginia.
- J.R. Thomas represented IAEM at the 2002 National League of Cities conference.
- Michael D. Selves, CEM was appointed to represent IAEM as the affiliate member on the National Association of Counties (NACo) Board of Directors and represented IAEM at the December 12-14, 2002 meeting in Dallas, Texas.
- Michael J. Fagel, CEM represented IAEM on a project at RAND for the National Institute for Occupational Safety and Health studying emergency responder safety during major disaster responses.
- Bill Lent, CEM, represented IAEM at a February 21, 2003 meeting on the Emergency Alert System. The meeting was sponsored by the Public Communications Government to Media Subcommittee of the Media Security and Reliability Council.
- Gunnar Kuepper, CEM, led a presentation about IAEM and the Certified Emergency Manager® Program at the Institute of Emergency Management Conference, March 15, 2003, in Northampton, United Kingdom.
- Pat Jocius represented IAEM in March 2003 at Pediatric Preparedness for Disasters and Terrorism Conference, held in Washington, D.C.

MEMBERSHIP GROWTH

IAEM's final roster for 2002-2003 included 1,948 paying members, an increase of 163 over 2001-2002. Fifty new members were sponsored in 2002-2003. The efforts of current members to sponsor their colleagues and encourage them to join IAEM are critical to the continued success.



CEM[®] and AEM Programs

IAEM created the Certified Emergency Manager[®] Program to raise and maintain professional standards. It is an internationally recognized program that certifies achievements within the emergency management profession. The CEM and AEM credentials are written into a growing number of job descriptions as a required or preferred criterion for emergency management hiring. The Associate Emergency Manager program remains a form of recognition for those who wish to use it as a “stepping stone” until they meet the CEM experience and education requirement.

During 2002, the CEM examination was updated and the references expanded.

Since the program was introduced in 1993, 2,386 have enrolled to pursue the CEM designation (last year at this time there were 2,286). Of these, 857 have been awarded their CEM/AEM (CEM - 851; AEM – 6). About 28 await review or are in process (candidates have made a submission, and staff or commissioners have requested additional information).

Only 38% of those pursuing the credential are IAEM members – you do not have to join IAEM in order to participate in the CEM program. IAEM members realize a fee discount, however, since the general fund subsidizes in part the program operations.

Financial Performance

The IAEM total fund balance as of May 31st was \$174,543, up \$58,825 from the cash balance at the beginning of the fiscal year. This includes \$44,682 in the scholarship fund, \$1,203 in the CEM program account, and \$128,658 in the reserve fund. With monthly expenses of \$40,793, the current reserve could sustain the organization for three months

Operating receipts for 2002-03 were \$523,132 and expenses were \$489,517.

On May 31, 2003, IAEM's fund balance consisted of \$51,177 in cash, \$71,711 in a Morgan Stanley money market account, and \$51,656 in the Investment Company of America mutual fund.

Scholarship Program

Program Accomplishments

■ **IAEM awarded four scholarships in 2002.** The award recipients were:

- Jason “Shane” Townsend - \$1000 provided through a dedicated grant from DRI International. Townsend is a full-time graduate student at Virginia Commonwealth University working towards a Master of Urban and Regional Planning degree with a major in hazards planning.
- Joel A. Smith - \$1000 provided from the Scholarship fund. Smith is an undergraduate student at Arkansas Tech University where he is pursuing a Bachelor of Science degree with an Emergency Administration and Management major.
- Timothy “Scott” Eller - \$500. Eller is pursuing a Bachelor of Science degree with a major in Emergency Administration and Planning from the University of North Texas.
- Chien-Chih Lin - \$500. Lin is a full-time student in the Crisis, Emergency and Risk Management Master of Science degree program offered by the George Washington University.



A large student contingent attended the IAEM 2002 Annual Conference & Exhibit.



David Pritchard, auctioneer, seeks bids on a 9-11 memorial banner at the IAEM Scholarship Auction at the 2002 Annual Conference. Attending students assisted with the auction.



Mr. and Mrs. Hugh Warner present to IAEM Scholarship Liaison Dawn Shiley a check for \$10,000, on behalf of the CD/EM Memorial Monument Commission.

2002-2003 SCHOLARSHIP COMMISSION

CHAIRMAN (term expires November 2004)

Robert C. Bohlmann, CEM
Director
York County EMA

MEMBERS (term expires November 2003)

Ken Baechel
President/CEO
Community Alert Network, Inc.

Randall C. Duncan, CEM,
Director
Sedgwick County Emergency
Management

Michael J. Fagel, CEM
Director, North Aurora EMA

Jeffery A. Hartle, CFPS
Risk management Consultant

Dewayne West, CEM
Director, Johnston County
Emergency Services

MEMBERS (term expires November 2004)

Jamie R. Moore
Emergency Services Technician
Douglas County Office of Emergency
management

Ellis Stanley, Sr., CEM
General Manager,
Emergency Preparedness Department,
City of Los Angeles

Sheena Vivian
Emergency Coordinator, City of Langley

IAEM STAFF LIAISON

Dawn M. Shiley
Communications &
Marketing Director, IAEM

IAEM Partners

National Organizations

Academy of Certified Hazardous Materials Managers	International Critical Incident Stress Foundation, Inc.	National Registry of Environmental Professionals
American Chemistry Council	International Disaster Recovery Association	Nuclear Energy Institute
American Society of Professional Emergency Planners	International Emergency Management Student Association	State and Local Emergency Management Data Users Group
American College of Contingency Planners/American Academy of Medical Administrators	Local Authorities Confronting Disasters & Emergencies	Texas Engineering Extension Service
Association of Contingency Planners	Lowes Homes Safety Council	The American Civil Defense Association
Association of Public Safety Communications Officials	Moldavian Civil Defense Association	The American National Red Cross
Association of State Floodplain Managers	National Association of County Engineers	The International Emergency Management and Engineering Society
Canadian Centre for Emergency Preparedness	National Association of State EMS Directors	United Kingdom Emergency Planning Society
Church World Service	National Disaster Medical Systems	Western States Seismic Policy Council
Disaster Emergency Response Association	National Emergency Management Association	
DRI International	National Emergency Number Association	
Institute for Business and Home Safety	National Foundation for Mortuary Care	
International Association of Fire Chiefs	National Institute for Urban Search and Rescue	
	National Interagency Civil-Military Institute	

State Organizations

Arizona Emergency Services Association, Inc.	Louisiana Emergency Preparedness Association	North Carolina Emergency Management Association
California Emergency Services Association	Maine County Directors Association	Northeast States Emergency Consortium
Colorado Emergency Management Association	Maryland Emergency Management Association	Emergency Management Association of Ohio
State of Delaware Emergency Management Agency	Massachusetts Emergency Management Association, Inc.	Oklahoma Emergency Management Association
Florida Emergency Preparedness Association	Michigan Emergency Management Association	Oregon Emergency Management Association
Emergency Management Association of Georgia	Association of Minnesota Emergency Managers	South Carolina Emergency Preparedness Association
Idaho Emergency Management Association	Montana Association of Disaster & Emergency Services Coordinators/Emergency Managers	Emergency Management Association of Tennessee
Illinois Emergency Services Management Association	Nebraska Association of Emergency Management	Emergency Management Association of Texas
Emergency Management Alliance of Indiana, Inc.	Nevada Emergency Preparedness Association	Utah Emergency Management Association
Iowa Emergency Management Director's Association	New Jersey County Emergency Management Coordinators Association	Virginia Emergency Management Association
Kansas Emergency Management Association	New Mexico Emergency Preparedness Association	Washington State Emergency Management Association
Kentucky Emergency Management Association		Wisconsin Emergency Management Association
Keystone Emergency Management Association		

Grateful Thanks

IAEM Scholarship Program Donors



PLATINUM DONORS – \$7,500 PLUS

Community Alert Network
National CD Monument Commission
Specialized Disaster Systems

GOLD DONORS – \$4,500-\$7,499

Phyllis Mann, CEM

SILVER DONORS – \$1,000 - \$4,499

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ASMI, Inc.
Bloomingdales
DRI International
Bob Durgin, CEM
Family of Bob Roman
IAEM-Region 4
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Hugh Warner
Mike Zanotti, CEM

BRONZE DONORS – \$100-\$999

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Management Council
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Rick Cox, CEM
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Justin Drittler
Randall Duncan, CEM
Dr. Mike Fagel, CEM
Nancy Franze, CEM
Dave Geary
Larry Gispert
Bob Goldhammer, CEM
Kay Goss, CEM
Mike Gregory, CEM
Lyn Gross, CEM
Carolyn Harshman
HMHTTC Response, Inc.
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Jay Hinton, CEM
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IAEM-Region 3
IAEM-Region 5
IAEM-Region 6
IAEM-Region 7
IAEM-Region 10
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Pat Jocius
Bob Klannukarn
Gunnar Kuepper
Pamela L'Heureux
Bill Lent, CEM
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Management Conference
Merri Montgomery, CEM
Avagene Moore, CEM
Mike Mumaw, CEM
John Neldeberg
Carmen Nieves, CEM
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