



FEMA

**FEMA Headquarters Reorganization
Frequently Asked Questions
December 3, 2009**

1. Why has FEMA reorganized?

- a. This reorganization has two goals. First, to more closely align FEMA's form with its functions, grouping various programs together based on the nature of their mission. Second, to decrease the number of direct reports to the Administrator, streamlining the oversight structure at the Headquarters.

2. What are the key impacts of this reorganization?

- a. Key impacts of this reorganization include: Operations functions have been consolidated under an Associate Administrator for Operations; business and mission support functions have been consolidated under an Associate Administrator for Mission Support; Disaster Operations has been renamed Response; Disaster Assistance has been renamed Recovery; and the Office of Federal Coordinating Officer Operations has been moved under Operations. In addition the National Preparedness Directorate has been renamed National Preparedness and Protection and Grant Programs and National Continuity Programs have been moved under National Preparedness and Protection.

3. When does the reorganization take effect?

- a. This organizational structure is approved, final, and effective immediately. Senior leaders have been directed to fully execute implementation plans for their respective new components no later than February 1, 2010. More details will be forthcoming from your direct supervisors.

4. Do regional offices have to realign and rename divisions due to this reorganization?

- a. No. The Office of Regional Operations will facilitate discussions among the Regional Administrators to determine what, if any, impact this Headquarters reorganization has on the organization of Regional offices. The Regional offices are not being directed to reorganize based on this Headquarters reorganization.

5. Do I have a new boss as a result of this reorganization?

- a. This reorganization primarily affects reporting relationships for senior leadership. For others, your division or directorate's placement within the organization may have changed, but your day to day reporting relationship and mission assignment has not.

6. Are any jobs in jeopardy as a result of this reorganization?

- a. No, the reorganization does not impact anyone's employment status.